

Equipment Operator II



Job Code: 4121
Grade: 121
Reports to: Division Supervisor
Salary Range: \$34,758 - \$53,260
FLSA Status: Non-Exempt

GENERAL STATEMENT OF DUTIES

Performs difficult semiskilled work in the operation of a variety of medium motorized equipment; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS

An employee in this classification is responsible for the safe and efficient operation of several types of moderately complex motorized equipment. Work includes responsibility for servicing and routine repair work on equipment. Work is usually performed under supervision, but with some independence of operation in delegated areas of work. Assignments may involve work with one or a variety of types of equipment. Supervision may be exercised over maintenance workers.

ESSENTIAL FUNCTIONS

Operating medium construction equipment such as large dump truck, loader, backhoe, and related equipment; performing equipment maintenance and service.

EXAMPLES OF WORK

- Operates a front-end loader, backhoe, tandem axle dump truck, boom truck, fork lift, street sweeper, large mowers, and related equipment in the installation, maintenance, and construction of roads, streets, drainage, parks, and other public facilities.
- Services and makes minor repairs to equipment
- When not operating equipment, performs street, parks, and recreation duties as assigned.
- As a trainee, operates heavy equipment.
- Performs general maintenance and public service work.
- May supervise subordinate workers assisting in the work.
- Assists with snow and ice removal.
- Performs related tasks as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

General knowledge of the principles and practices of operating and servicing trucks and related medium construction equipment; general knowledge of the traffic laws and regulations governing equipment operation; general knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of varied construction and maintenance equipment; some knowledge of trench excavation; skill and care in the operation of several types of trucks and construction equipment; ability to understand and follow simple oral and written directions; mechanical aptitude; ability to make minor repairs and adjustments to equipment.

MINIMUM EDUCATION AND EXPERIENCE

High School graduation, High School Equivalency Diploma, or G.E.D. Certificate; supplemented by two (2) years of experience in operation of the appropriate automotive or related equipment used in municipal infrastructure construction and maintenance activities; or any equivalent combination of education, training, and experience.

WORK CONDITIONS

- Medium work requiring the exertion of up to 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects.
- Work requires climbing, balancing, stooping, reaching, pushing, pulling, lifting, and grasping.
- Vocal communication is required for expressing or exchanging ideas by means of the spoken word.
- Hearing is required to perceive information at normal spoken word levels.
- Visual acuity is required for visual inspection involving small defects and/or small parts, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities.
- The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

SPECIAL REQUIREMENTS

- Possession of an appropriate commercial driver's license valid in the State of Maryland.
- An employee in this classification is subject to random drug and alcohol testing pursuant to the City of Gaithersburg's Drug-Free Workplace Policy, Drug & Alcohol Testing Procedures.

This is a class specification and not an individualized job description. A class specification defines the general character and scope of duties and responsibilities of all positions in a job classification. The list of essential functions/examples of work, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

The City of Gaithersburg is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disabilities Act, the City of Gaithersburg provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.